



CITY OF BANGOR
PARKS & RECREATION

JOB OPENINGS

*We are looking for applicants who are motivated,
team players and problem solvers for the
following 2025 spring/summer positions:*

MAINTENANCE (Spring/Summer)

- Athletic Maintenance
- Park & Recreation Maintenance

POOLS / SUMMER CAMPS

- Certified Lifeguards
- Pool Supervisors
- Pool Aids
- Summer Camp Leaders
- Teen Camp Leaders
- Summer Camp Counselors

COME JOIN OUR TEAM!!!!

Apply online at...

www.Bangormaine.gov/employment

***Bangor Parks and Recreation
647 Main Street
Bangor, Maine 04401
207-992-4490***

***Jobs will remain open until all
positions are filled.***

Summer Camp Staff Openings!

The City of Bangor Parks and Recreation Department is hiring multiple positions for our K-5th grade and 6th - 8th grade Summer Camps including Camp Leads and Camp Counselors. Our ideal candidate would be someone who is:

- Motivated
- Positive
- Coachable
- A Team Player
- High Energy and Enthusiastic
- A Problem Solver
- Creative
- Engaging with Kids and Parents

Counselors are responsible for planning and supervising games, activities and crafts that are engaging to kids. In addition to leading activities, you are also responsible for providing a safe and fun environment.

Pay range \$15.13-\$20.35/hour. Flexible hours between 7:15AM – 5:30PM Monday – Friday. We are accepting applications starting in March until mid-June or until all positions are filled.

If you love working with kids and feel you possess the above qualities, we encourage you to apply by e-mailing or downloading the City of Bangor Application (www.bangormaine.gov/employ) or e-mail/mail with a copy of your resume (*optional*) to:

Bangor Parks and Recreation
647 Main Street
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Or email application to:
parks.rec@bangormaine.gov

Lifeguard Openings!

The City of Bangor Parks and Recreation Department is hiring lifeguards positions for our two outdoor pools. Our ideal candidate would be someone who is:

- A Good Swimmer
- Motivated
- Coachable
- Positive
- Energetic and Enthusiastic
- A Problem Solver
- A Team Player
- Engaging with Kids and Parents

This position is responsible for some planning and organization of swim programs, instruction and leadership of aquatic activities, and overall supervision of children and adults at the pools. This position is a seasonal position running from the middle of June through August.

REQUIREMENTS

- All lifeguards must hold a current American Red Cross Lifeguard, CPR, AED and First Aid certification prior to the start of the season. Reimbursement for lifeguard certification available.
- Lifeguards are required to be proficient swimmers, be comfortable in the water and assist in lifting a person.
- Must be able to follow and give directions, be a quick thinker and use good safety awareness and judgement while remaining pleasant and professional.
- Must also be mentally alert to dangerous situations to ensure the safety of all patrons and swimmers.
- All pre-season trainings are mandatory.

Pay range \$15.13-\$20.35/hour. Flexible hours between 8:30AM – 8:30PM Monday – Sunday. We are accepting applications starting in March until mid-June or until all positions are filled.

If you love working around water and with the public and feel you possess the above qualities, we encourage you to apply by e-mailing or downloading the City of Bangor Application (www.bangormaine.gov/employ) and e-mail/mail with a copy of your resume (*optional*) to:

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Pool Supervisors

The City of Bangor Parks and Recreation Dept. is looking to hire a seasonal Supervisor for our two outdoor pools. Our ideal candidate would be someone who is:

- A Swimmer
- Motivated
- Organized
- Positive
- Energetic and Enthusiastic
- A Problem Solver
- A Team Player
- Engaging with Kids and Parents

This position is responsible for planning and organization of a recreational swim lessons program, instruction and leadership of aquatic activities, supervision, scheduling and assisting in training of all lifeguards. This position is a seasonal position running from the middle of June through August.

REQUIREMENTS

- Must hold a current American Red Cross Lifeguard, CPR, AED and First Aid certification prior to the start of the season.
- Required to be a proficient swimmer, be comfortable in the water and assist in lifting a person.
- Must be proficient in Microsoft Word and Excel.
- Must be able to follow and give directions, be a quick thinker and use good safety awareness and judgement while remaining pleasant and professional.
- Must also be mentally alert to dangerous situations to ensure the safety of all patrons and swimmers.
- All pre-season trainings are mandatory.

Pay range is \$16.73-\$21.41/hour. Flexible hours between 8:30AM – 8:30PM Monday – Sunday. We are accepting applications starting in April until mid-June or until the position is filled.

If you love working around water and with the public and feel you possess the above qualities, we encourage you to apply by e-mailing or downloading the City of Bangor Application (www.bangormaine.gov/employ) and e-mail/mail with a copy of your resume (*optional*) to:

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Parks Maintenance Worker

Under the direct supervision of the Director of Maintenance, this position provides assistance with the general upkeep, and maintenance related activities within all the Parks and Recreation Departments areas within the city.. Those activities include but are not limited to, operating various trucks, tractor, and mowers in grounds maintenance work as well as maintaining and repairing Parks and Recreation facilities. Trash removal, parks cleanup, event setup plus all other duties related to the department. This shall be accomplished in compliance with established local, state, and federal standards. As work experience is gained, employee may be assigned to somewhat more difficult tasks. This is a 35-40 hour per week position with a pay range of \$15.54 to \$20.89 per hour. The duration of this position can range from 3 to 10 months.

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Athletic Maintenance Worker

Under the direct supervision of the Athletic Field Maintenance Supervisor, this position provides assistance with a variety of maintenance related activities with a variety of athletic playing fields around the City. Sports fields must be maintained daily to provide safe and playable areas for all users. Duties include watering, weed removal, dragging, setting bases, lines, as well as repairing dirt and turf surfaces; assisting with custodial duties, restroom cleaning, litter control, and complex inspection activities, identify and refer any needed repairs discovered at any location, ability to operate a variety of power equipment including riding mowers, motorized utility carts, and other pieces of equipment as needed. This is a 35-40 hour per week position with a pay range of \$15.54 to \$20.89 per/hour. The duration of this position can range from 3 to 10 months.

Apply by e-mailing or downloading the City of Bangor Application (www.bangormaine.gov/employ) and e-mail/mail with a copy of your resume (*optional*) to:

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