



### Summer Camp Staff Openings!

The City of Bangor Parks and Recreation Department is hiring multiple positions for our K-5<sup>th</sup> grade and 6<sup>th</sup> - 8<sup>th</sup> grade Summer Camps including Camp Leads and Camp Counselors. Our ideal candidate would be someone who is:

- Motivated
- Positive
- Coachable
- A Team Player
- High Energy and Enthusiastic
- A Problem Solver
- Creative
- Engaging with Kids and Parents

Counselors are responsible for planning and supervising games, activities and crafts that are engaging to kids. In addition to leading activities, you are also responsible for providing a safe and fun environment.

Pay range \$12.75-\$14.41/hour. Flexible hours between 7:15AM – 5:30PM Monday – Friday. We are accepting applications starting in March until mid-June or until all positions are filled.

If you love working with kids and feel you possess the above qualities, we encourage you to apply!

### Lifeguard Openings!

The City of Bangor Parks and Recreation Department is hiring lifeguard positions for our two outdoor pools. Our ideal candidate would be someone who is:

- A Good Swimmer
- Motivated
- Coachable
- Positive
- Engaging with Kids and Parents
- Energetic and Enthusiastic
- A Problem Solver
- A Team Player

This position is responsible for some planning and organization of swim programs, instruction and leadership of aquatic activities, and overall supervision of children and adults at the pools. This position is a seasonal position running from the middle of June through August.

#### REQUIREMENTS

- All lifeguards must hold a current American Red Cross Lifeguard, CPR, AED and First Aid certification prior to the start of the season. Reimbursement for lifeguard certification available.
- Lifeguards are required to be proficient swimmers, be comfortable in the water and assist in lifting a person.
- Must be able to follow and give directions, be a quick thinker and use good safety awareness and judgement while remaining pleasant and professional.
- Must also be mentally alert to dangerous situations to ensure the safety of all patrons and swimmers.
- All pre-season trainings are mandatory.

Pay range \$12.75-\$14.41/hour. Flexible hours between 8:30AM – 8:30PM Monday – Sunday. We are accepting applications starting in March until mid-June or until all positions are filled.

If you love working around water and with the public and feel you possess the above qualities, we encourage you to apply!

# Join our Team!



### Pools Supervisors

The City of Bangor Parks and Recreation Dept. is looking to hire a seasonal Supervisor for our two outdoor pools. Our ideal candidate would be someone who is:

- A Swimmer
- Motivated
- Organized
- Positive
- Energetic and Enthusiastic
- A Problem Solver
- A Team Player
- Engaging with Kids and Parents

This position is responsible for planning and organization of a recreational swim lessons program, instruction and leadership of aquatic activities, supervision, scheduling and assisting in training of all lifeguards. This position is a seasonal position running from the middle of June through August.

#### REQUIREMENTS

- Must hold a current American Red Cross Lifeguard, CPR, AED and First Aid certification prior to the start of the season.
- Required to be a proficient swimmer, be comfortable in the water and assist in lifting a person.
- Must be proficient in Microsoft Word and Excel.
- Must be able to follow and give directions, be a quick thinker and use good safety awareness and judgement while remaining pleasant and professional.
- Must also be mentally alert to dangerous situations to ensure the safety of all patrons and swimmers.
- All pre-season trainings are mandatory.

Pay range is \$13.43-\$15.17/hour. Flexible hours between 8:30AM – 8:30PM Monday – Sunday. We are accepting applications starting in April until mid-June or until the position is filled.

If you love working around water and with the public and feel you possess the above qualities, we encourage you to apply!



### Parks Maintenance Worker

Under the direct supervision of the Director of Maintenance, this position provides assistance with the general upkeep, and maintenance related activities within all the Parks and Recreation Departments areas within the city.. Those activities include but are not limited to, operating various trucks, tractor, and mowers in grounds maintenance work as well as maintaining and repairing Parks and Recreation facilities. Trash removal, parks cleanup, event setup plus all other duties related to the department. This shall be accomplished in compliance with established local, state, and federal standards. As work experience is gained, employee may be assigned to somewhat more difficult tasks.

This is a 35-40 hour per week position with a pay range of \$12.92 to \$14.58 per hour. The duration of this position can range from 3 to 10 months.





### Athletic Field Maintenance Worker

Under the direct supervision of the Athletic Field Maintenance Supervisor, this position provides assistance with a variety of maintenance related activities with a variety of athletic playing fields around the City. Sports fields must be maintained daily to provide safe and playable areas for all users. Duties include watering, weed removal, dragging, setting bases, lines, as well as repairing dirt and turf surfaces; assisting with custodial duties, restroom cleaning, litter control, and complex inspection activities, identify and refer any needed repairs discovered at any location, ability to operate a variety of power equipment including riding mowers, motorized utility carts, and other pieces of equipment as needed. This is a 35-40 hour per week position with a pay range of \$12.92 to \$14.58 per hour. The duration of this position can range from 3 to 10 months.

### Golf Course Maintenance Worker

Under the direct supervision of the Golf Course Superintendent, this position provides assistance with activities related to the maintenance of Bangor Municipal Golf Course. Those activities include operating various trucks, tractor, and mowers in grounds maintenance work as well as maintaining irrigation and conducting special labor projects. This shall be accomplished in compliance with established local, state, and federal standards. As work experience is gained, employee may be assigned to somewhat more difficult tasks.

This is a 20-40 hour per week position with a pay range of \$12.92 to \$14.58 per hour. The duration of this position can range from 3 to 8 months.

## Bangor Municipal Golf Course Golf Operations Positions

The City of Bangor Parks and Recreation Dept. is hiring for multiple positions for Bangor Municipal Golf Course staff including **Starters, On Course Rangers, and Pro Shop Attendants**. Our ideal candidate would be someone who is:

- Motivated
- Positive
- Coachable
- A Team Player



- High Energy and Enthusiastic
- A Problem Solver
- Creative
- Familiar with the sport of Golf

**Starters** are responsible for greeting, registering, and organizing players prior to their round. Other duties may include preparing for golf outings, light cleaning in the clubhouse, and assisting the Head Golf Professional with other similar tasks related to Golf Operations.

**On Course Rangers** are responsible for monitoring the pace of play on the golf course, ensuring the safety of our patrons, ensuring water coolers are filled on a regular basis, preparing for golf outings, light cleaning in the clubhouse, assisting the Head Golf Professional with other similar tasks related to Golf Operations.

**Pro Shop Attendants** are responsible for registering players, collecting membership and daily fee monies, answering the telephone and providing excellent customer service, booking tee times, preparing for golf outings, light cleaning in the clubhouse, assisting the Head Golf Professional with other similar tasks related to Golf Operations. Pro Shop Attendant duties may change from day to day based on the activity of the golf course.

Pay range varies depending on position/job class. Flexible hours between 7:00AM – Dusk every day.



CITY OF BANGOR  
PARKS & RECREATION

## TO APPLY

Please download the City of Bangor Application

([www.bangormaine.gov/employ](http://www.bangormaine.gov/employ)) and mail with a copy of your resume (optional) to:

Bangor Parks and Recreation  
647 Main Street  
Bangor, ME 04401

Or email application to:  
[jenny.coon@bangormaine.gov](mailto:jenny.coon@bangormaine.gov)

